

KA2 - Cooperation for innovation and the exchange of good practices
KA226 - Partnerships for Digital Education Readiness
Form ID: KA226-4A823C4A
Project Number: 2020-1-DE02-KA226-VET-007944
E-Career counsellor in the ever-changing world of the 21st century - innovative
methods to support e-career counselling services COMPASS

NEWSLETTER

25/02/2023



E-CAREER COUNSELLOR IN THE EVER-CHANGING WORLD OF THE 21ST CENTURY – INNOVATIVE METHODS TO SUPPORT E-CAREER COUNSELLING SERVICES COMPASS

The project has been carried out within the framework of Erasmus+ KA2 project 2020-1-DE02-KA226-VET-007944 E-Career counsellor in the ever-changing world of the 21st century – innovative methods to support e-career counselling services - COMPASS.

Erasmus+ KA2 project 2020-1-DE02-KA226-VET-007944 **E-Career counsellor in the ever-changing world of the 21st century – innovative methods to support e-career counselling services COMPASS** achieved the following objectives:

- it facilitated digital counselling and competence development of professionals in career counselling with an aim to develop a new innovative modular blended-learning training programme that meets the challenges of the 21st century;
- it promoted and developed international cooperation of professionals and established partnership networks with an aim to implement lifelong guidance in professional career counselling, that covers a wide range of sectors and domains, such as advisors, training institutions and organisations that provide other labour market services;
- it deployed digital technologies as well as innovative and open pedagogical tools among career counsellors;
- it expedited lifelong learning of career counsellors.

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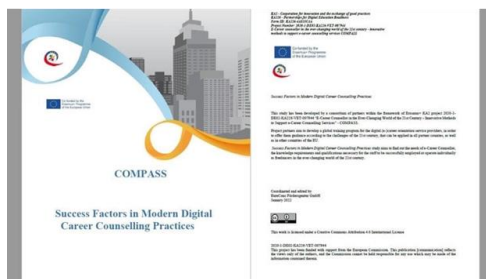
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The direct target group of the project included career guidance counsellors in different sectors (schools, labour offices, counselling and HR consulting agencies, outplacement agencies). The project will also be beneficial for the indirect target groups: practitioners in career guidance in different sectors, researchers in the field of career guidance, policy makers in the field of career guidance for different target groups, life coaches, business coaches, organization developers, NGOs providing assistance to vulnerable groups, social partners and professional associations, other relevant stakeholders in career guidance and for the unemployed people and the employees taking the career advisory and counselling services, who are in a crisis situation from multiple points of view.

THE FOLLOWING RESULTS WERE CREATED:

1. The study *Success Factors in Modern Digital Career Counselling Practices* (152 pp.) that contains important information for project development, was carried out by all partners COMPASS (erasmus-compass.org). An extract was translated and shared in all partner languages -DE, FR, NL, HU, SK.



2. E-Methodological Guideline for Career Counsellors in the Use of Modern Digital Tools was produced (83 pp.) and translated into partner languages -DE, FR, NL, HU, SK.

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3. Modular Blended-Learning Training Program for Career Counsellors in the Digital Age was created (4 modules with videos+ audio files in partners' languages DE, FR, NL, HU, SK. The curriculum/training programme is available for direct and indirect target groups.

The programme is designed to be in line with the European Qualifications Framework (EQF) at level 6 for those who are expected to work as career counsellors at a professional level



4. An interactive online portal was created and is functional in partner languages. LMS was customized and educational materials in EN, DE, FR, NL, HU, SK. was uploaded.

The electronic platform for sharing and exchanging experience between professionals in the field of career guidance at national and international level is ready for use.



DISSEMINATION AND MULTIPLIER EVENTS

Partners disseminated project results during workshops, (online) conferences, during other events of partner organization and associated partners.

The participants of multiplier events included direct and indirect target groups, including career counsellors working in vocational training, education, social sector, public and non-governmental organisations, employers, HR professionals, IT professionals, communication experts, school counsellors, mentors, representatives from different job agencies, teachers and

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volunteers, State Institute of Vocational Education, which operates the EPALE platform in Slovakia, etc. The fact that professionals came from such heterogeneous surroundings provided an opportunity for serving each other with new experiences and good practices. In addition to new knowledge, they have also increased their network of contacts, which they will be able to benefit from in the future.

The project was selected to take part and compete for National Career Guidance Award 2022 in Slovakia.

The results were shared with relevant stakeholders in other EU and non EU countries.

EureCons GmbH representative at
University of Central Florida, Orlando, FL, USA
– office of Professional Development

January 30, 2023



Prof. Dr. Loreta Huber

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TESTIMONIALS



COMPASS project outcomes are creditable. Career development education is integrated in the curriculum of the University of Applied Labour Studies. The project delivers further topics and methods for modules like “complex counselling situations”, “video counselling” or “counselling processes” and is taught across different subjects and scientific disciplines. The project offers innovative methods and tools in career counselling that could be successfully integrated into existing study programmes on all levels (bachelor, scientific training and master programmes).

Prof. Dr. Ralph Conrads - Professor of "Labour Market Integration" in research and teaching at the University of Applied Labour Studies (Campus Mannheim, Germany).

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To embrace the innovation and change brought by ICT, career-guidance practitioners need adequate training and support. COMPASS training modules are specifically aimed at facilitating changes in attitudes to ICT among those working for career-guidance services. Thank you, project COMPASS team

Andrea Agbo. InnoVision Concepts GmbH



The curriculum developed within the COMPASS project is highly innovative and intriguing. As a career counsellor, I can say that it covers topics and deepens knowledge that reflects on the challenges of the 21st century. It also overcomes the physical limitations of face-to-face counselling, making it attractive also to professionals working with young people starting their career. For young people, interaction that cannot be transferred into virtual space is less attractive. Thank you for the chance to be involved in the trial of the blended learning training material, I will definitely incorporate the knowledge acquired in my daily work. I wholeheartedly recommend it to all professionals!

Hanna Mária Hertelendy, Career Office of the University of Pécs, career counsellor

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PROJECT PARTNERS



GERMANY

EURECONS GMBH - Project lead partner



SLOVAKIA

SPOLUPRÁCOU PRE LEPSIU BUDUCNOST



HUNGARY

HUMAN PROFESS KOZHASZNU NONPROFIT
KORLATOLT FELELOSSEGU TARSASAG



FRANCE

LENO CONSULTING

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